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Vibrant Leadership

“Whoever wants to be first among you must be your slave; just as the Son of Man did not come to be served, but to serve, and to give His life—a ransom for many.”

(Matthew 20:27–28)

BY THE NUMBERS

“Our church leadership makes sacrifices for the direction God has given our church.”
(81 percent members strongly or moderately agree)

Discovering Vibrant Leadership

Pastor Sean Park had a vision for vibrant leadership. In 2001 he planted Charisma Church in Raleigh, North Carolina, where it meets on the campus of North Carolina State University. Pastor Sean Park’s passion for young disciples led to the birth of the “Charismax” internship process.¹ The process has resulted in the multiplication of many vibrant young leaders. Charismax is not for faint of heart. The one-year discipleship

process is intense. Primarily geared to eighteen to twenty-five year olds, the mission is clear:

To develop a life-changing ministry where young people can come to know Christ, establish strong relationships with their parents, fulfill their God-designed destinies, and change the world.

Ministry training, intense discipleship, and office work are part of the experience. Assisting with retreats and events is also included in the fifteen to twenty hours a week expected of Charismax interns. A part of growth is experiencing ministry leadership on every level. Spiritual disciplines, time management, basic doctrine, and the study of revivals are included in their OGSM (Objectives, Goals, Strategies, Measures for Life) study tract. Interns meet in small groups and one-on-one mentoring relationships. They are accountable for lifestyle expectations, morals, physical exercise, spiritual disciplines, keeping up with studies, and personal goals.

How does Pastor Park know Charismax has a transformational effect on young interns? He listens to how their stories change over time. Evidence of changed lives and perspectives abound. Many interns are now in full-time ministry around the world as missionaries, pastors, or worship leaders. God uses the Charismax to deploy vibrant leadership through Charisma Church worldwide.

TRANSFORMATIONAL LEADERS SPEAK . . .

“Many pastors and leaders do gain a true vision of their church from God but they struggle to turn vision into reality. These leaders may have experienced God moving in incredible ways throughout their church. But instead of helping facilitate that move of God with appropriate structure, it fizzles out with little